

MINUTES OF THE MEETING

December 3, 2014

SHEILA “Skip” NOWELL LEADERSHIP ACADEMY

A regularly scheduled meeting of the Sheila “Skip” Nowell Leadership Academy was held on

December 3, 2014, 2014 at Sheila “Skip” Nowell Leadership Academy, 43 Hawes Street, Central Falls, RI. Co-Chair Deborah Perry welcomed everyone, declared a quorum present and called the meeting to order at 6:10 p.m.

Present: Deborah Perry, Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre Denning Norton, William Walter and Jodi LaFauci.

Absent: Susan Gershkoff, Gigi Dibello, Joseph DiMartino, Clarice LaVerne Thompson, Nancy Wilson and Toby Simon.

1. ACCEPTANCE OF THE AGENDA

Patricia Flanagan made a motion to accept the agenda.

On a motion duly made by Stephanie Gonzalez and seconded by Beata Nelken

it was

VOTED: That the Sheila Skip Nowell Leadership Academy accept the agenda for the meeting of December 3, 2014.

Vote: 8 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre Denning Norton, and William Walter.

NAYS: 0

2. OPEN FORUM

Co-Chair Perry explained to the audience that the Board of Directors will allow for public comment, limited to two minutes per person and beginning with comments pertaining to approval items on tonight's meeting agenda before accepting comments on other topics.

Members of the Board of Directors were asked to give their full attention to speakers but were reminded that they could not engage speakers in conversation or answer questions.

If concerns or questions were raised from Open Forum topics, the Board could direct staff to follow up.

3. REPORT OF THE CHAIR

a. Deborah Perry reported that the executive committee met to discuss items including RFP for a strategic plan and a matrix to analyze board member composition.

4. APPROVAL OF THE MINUTES

On a motion duly made by William Walter and seconded by Stephanie

Gonzalez

it was

**VOTED: That the Sheila Skip Nowell Leadership Academy
accept Minutes of the
Meeting for November 5, 2014.**

**Vote: 8 members voted in the affirmative and 0 members
voted in the
negative as follows:**

**YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan,
Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre
Denning Norton, and William Walter.**

NAYS: 0

**5. FINANCE COMMITTEE REPORT: William Walter reported that the
year to date variances showed an increase in salaries that would
balance with three pay periods in January and June of 2015.
Medicare payment is still expected as well as Title 1 funds. Currently,
there is \$500,000.000 which is necessary to open two new facilities.**

**6. PERSONNEL COMMITTEE REPORT: Deirdre Denning Norton had
no report at this time as the personnel committee did not meet. The
employee handbook in draft form.**

7. ACTION ITEMS

a. Deborah Perry presented motion to create a RFP for Strategic Plan.

On a motion duly made by Michele Cinquegrano and seconded by Patricia Flanagan it was

VOTED: That Nowell Leadership Academy accept the motion to create a RFP for Nowell Leadership Academy's Strategic Plan.

Vote: 8 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre Denning Norton, and William Walter.

NAYS: 0

8. HEAD OF SCHOOL UPDATE

a. Jodi LaFauci presented Parent Liaisons, former graduates who will begin new roles in building parent engagement support to students as parents as well as parents/family members of Nowell students.

Johanny Toribio expressed to the board that she is excited to join the Nowell team in her new role.

b. Three students received diplomas last week. They will be invited to participate in the June 2015 graduation ceremony.

9. EXECUTIVE SESSION

Executive session pursuant to R.I. Gen. Laws Sec. 42-46-5(a)(2) - sessions pertaining to litigation; reasonably anticipated litigation involving former employees.

i. Motion to conclude Executive Session and reconvene Open Session

ii. Vote to seal minutes/votes taken during Executive Session if disclosure of such minutes/votes in Open Session would jeopardize any strategy, negotiation or investigation undertaken pursuant to discussions conducted under §42-46-5(a)

On a motion duly made by William Walter and seconded by Misty Delgado it was

VOTED: That the Nowell Leadership Board of Directors enter into Executive Session.

Vote: 8 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre

Denning Norton, and William Walter.

NAYS: 0

10. REPORT FROM EXECUTIVE SESSION

On a motion duly made by Michelle Cinquegrano and seconded by Suzanne Magaziner it was

VOTED: That the Nowell Leadership Board of Directors vote to seal the minutes of the Executive Session.

Vote: 8 members voted in the affirmative and 0 members voted in the negative as follows:

YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre Denning Norton, and William Walter.

NAYS: 0

On a motion made by Misty Delgado and seconded by William Walter it was

VOTED: that after the investigation conducted by Attorney Matt Plain there was a finding of no wrongdoing involving teacher, Stephen Esau.

Vote: 8 members voted in the affirmative and 0 members voted in

the negative as follows:

YEAS: Michele Cinquegrano, Misty Delgado, Patricia Flanagan, Stephanie Gonzalez, Suzanne Magaziner, Beata Nelken, Deirdre Denning Norton, and William Walter.

NAYS: 0

10. ADJOURNMENT

Motion to adjourn by Misty Delgado with no objections.

Co-Chair Perry adjourned the meeting at 6:44 PM.